Parent Council – Friends of Founders Policy Agreement

Welcome to the Parent Council (PC) – Friends of Founders at GEMS Founders Masdar City, Abu Dhabi, UAE!

This programme is designed to foster a collaborative relationship between the school and parents, ensuring the best possible educational experience for our students. By becoming a PC member, you agree to actively participate, communicate openly, and adhere to the guidelines outlined in this policy.

1. Purpose of the PC The Parent Council – Friends of Founders aims to:

- Enhance student success through active parent involvement.
- Encourage a positive and collaborative school environment.
- Support school initiatives and contribute to the school's strategic goals, especially in innovation and sustainability.

2. Roles and Responsibilities of PC Members - As PC members, you agree to:

- Promote Positive Engagement: Demonstrate a positive, supportive attitude towards school programmes, teachers, staff, and fellow parents.
- Participate Actively: Attend scheduled meetings, volunteer for events, and contribute ideas for school improvement where possible.
- Respect School Values and Policies: Adhere to the school's policies on behaviour, respect, and inclusivity in all interactions within the school community. At all times, every member of the GFA community is expected to follow our four core values of: Kindness, Integrity, Honesty and Respect.
- Collaborate for Student Well-being: Actively support initiatives that enhance the emotional, social, and academic growth of all students.

3. Code of Conduct All PC members must:

- Communicate Respectfully: Use respectful language in meetings, online forums, and any interactions with other parents, teachers, and school staff.
- Maintain Confidentiality: Safeguard all sensitive information discussed in meetings, especially issues concerning individual students, families, or staff members.
- Demonstrate Commitment to Inclusivity: Ensure that all discussions, events, and communications are inclusive, fostering a welcoming environment for everyone.

4. Attendance and Participation Requirements:

- Regular Attendance: Members are expected to attend at least 80% of PC meetings annually.
- Event Involvement: Each member is encouraged to volunteer at a minimum of two school events or initiatives per school year.
- Timely Communication: Respond to all school communications regarding PC activities and events promptly.

5. Conflict Resolution In the event of a conflict, PC members agree to:

- Address the concerns directly with the involved parties, respecting confidentiality.
- Seek resolution through open dialogue and in the presence of a school mediator if necessary.

6. Termination of Membership in the PC may be reviewed and potentially terminated if:

- A member repeatedly disregards the PC Code of Conduct.
- Attendance or participation falls significantly below the required levels.
- Confidentiality or school policies are breached.

7. Agreement and Acknowledgment - By signing this policy agreement, you acknowledge your understanding of the PC’s purpose and your role in supporting the

school’s mission. You agree to abide by these policies, supporting a strong partnership that benefits all students.

Thank you for your commitment and partnership. We look forward to working together to create a vibrant and progressive learning environment for all students at GEMS Founders Masdar City.